



UNIVERSITY OF THE WESTERN CAPE

The Council and Senate of the
UNIVERSITY OF THE WESTERN CAPE
hereby declare that at a congregation of the University on

30 March 2022
the degree

DOCTOR OF PHILOSOPHY IN EDUCATIONAL STUDIES

Thesis Title: The Role of Executive and Middle Management in the Development of a Staff Training and Development Framework

was conferred on

RAJESHREE RACHAEL NAIDU-VALENTINE

in accordance with the Act, Statute and Rules of the University

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Vice-Chancellor and Rector

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Registrar

